

Job Title:	<b>Clam Operator</b>
Job Description Number:	<b>811</b>
Department/Division:	<b>Public Works/Solid Waste</b>
Exemption Status:	<b>Non-Exempt</b>
Pay Grade:	<b>209</b>
Immediate Supervisor:	<b>Solid Waste Supervisor</b>
Normal Work Schedule:	<b>Mon-Thurs, 10 hours/day</b>

**Brief Description of the Job:**

Operate Clam truck under limited supervision for removing heavy trash/debris (metals, large appliances, furniture, yard waste, etc.) from residential areas within the city limits. Drive and operate a 33,000 lbs. clam truck for large debris pickups, heavy objects removals, and maneuver grapple bucket in high traffic areas and around stationary objects. Assist other employees, departments, and interact with residents.

**Essential Functions:**

**Operate Clam Vehicle (100%):** Drive, load truck, unload truck, remove large objects, maintain proper use and safety cautions, and operate grapple controls. Step up and down on platform, open rear doors, and rake.

Other duties and responsibilities as assigned.

**Physical Demands**

**Overall Strength Demands:** Light strength demands include exerting up to 20 pounds occasionally, 10 pounds frequently, or negligible amounts constantly AND/OR walking or standing to a significant degree.

**Physical Demands:** Continuously requires standing, fine dexterity, sitting, climbing, vision, foot controls, hearing, twisting, and talking. Occasionally requires walking, lifting, handling, and kneeling. Rarely requires carrying, reaching, crawling, pushing/pulling, balancing, bending, and crouching.

**Machines, Tools, Equipment, and Work Aids:** Rake, pitch fork, radio, and PPE equipment.

**Computer Equipment and Software:** None.

**Working Conditions**

**Overall Working Conditions:** Disagreeable: Frequent exposure to unpleasant environmental conditions and/or hazards.

**Environmental Factors:** Daily exposure to extreme temperature, wetness and/or humidity, and respiratory hazards.

**Health and Safety:** Occasional exposure to electrical hazards.

**Primary Work Location:** Outdoors (Residential Daily Collections).

**Protective Equipment Required:** Steel-toed shoes, gloves, safety vest, and safety glasses.

### **Non-Physical Demands**

Frequently requires time pressures and working closely with others as part of a team. Occasionally requires irregular schedule/overtime. Rarely requires emergency situations, frequent change of tasks, and noisy/distracting environment.

### **Job Requirements**

**Formal Education:** High school diploma or equivalent (G.E.D.) plus six months to one year of advanced study or training in truck driving are required.

**Experience:** Over one year of experience in operating heavy equipment is required.

**Driver's License Required:** A valid Class B South Carolina CDL is required.

**Certifications and Other Requirements:** DOT Medical Card.

### **Job Demands**

**Reading:** Basic Level: Ability to read basic communication using common two or three syllable words.

**Math:** Basic Level: Ability to perform the four basic arithmetic operations (addition, subtraction, multiplication, division).

**Writing:** Basic Level: Ability to write simple sentences containing subject, verb, and object, and/or series of numbers, names, and addresses.

**Human Collaboration Skills:** Work may require providing basic information to others outside direct reporting relationships on procedures or general policies. Contact may require the consideration of different points of view to reach understanding and gain cooperation and acceptance of ideas. Work has a moderate impact on the organization. External contacts include Twin Chimney landfill, Republic Services, Inc. and the general public. Internal contacts include Fleet Services and Public Works Dispatch.

**Management and Supervision:** Work requires functioning as a lead worker performing essentially the same work as those directed, and includes overseeing work quality, training, instructing, and scheduling. Semi-complex scope of supervision.

**Technical Skill:** Skilled: Work requires a comprehensive, practical knowledge of a technical field with use of analytical judgment and decision-making abilities appropriate to the work environment of the organization. Standard application: Work product primarily affects unit processes.

### **Freedom to Act and Impact of Action**

**Receives Direction:** The employee normally performs the duty assignment after receiving general instructions as to methods, procedures, and desired end results. There is some opportunity for

discretion when making selections among a few, easily identifiable choices. The assignment is usually reviewed upon completion. Moderate impact of action: Moderate benefits or costs in time, money, or public/employee relations.

**Disclaimer**

The above information on this description has been designed to indicate the general nature and level of work performed by employees within this classification. It is not designed to contain or be interpreted as a comprehensive inventory of all duties, responsibilities, and qualifications required of employees assigned to this job.